



TEACHING FACULTY APPLICATION

Mission Statement:

"Proclaiming that Jesus Christ is Lord of all, we provide a Biblically based education to guide and equip young people to serve both God and neighbor in all aspects of life."

PROCESS OF APPLICATION:

- The Education Committee appreciates the opportunity to review all applications. Only the candidates selected for the interview process will be contacted via phone. All other candidates will be notified via email or letter.
- Only completed application packages will be considered. Please use the checklist below to ensure proper application.

Send the following documents via email or mail to:

Mr. Jon Holwerda, Director of Learning

jholwerda@unitychristian.net

Unity Christian High School

216 Michigan Ave SW

Orange City IA 51041

- Cover Letter
- Completed Application Form
- Resume
- Transcripts
- Two (2) Letters of Recommendation

Faculty Application for Employment

PERSONAL DATA			
Name (last, first, middle)			
Street Address and/or Mailing Address	City	State	Zip
Home Telephone Number	Cell Number	Church Attending:	
Do you hold a valid teaching certificate?		Yes	No
If so, which state?			

POSITION YOU ARE APPLYING FOR:		
Are you authorized to work in the U.S. on an unrestricted basis?	Yes	No
Have you ever been convicted of a felony? (Convictions will not necessarily disqualify an applicant for employment.)	Yes	No
If yes, explain:		
Can you perform the essential functions of the job with reasonable accommodation?	Yes	No
Have you ever been discharged from a position?	Yes	No
If so, please explain.		

EDUCATIONAL TRAINING (list chronologically); Please list education or training you feel relates to the position applied for.			
	School Name	Degree	Address/City/State
School			
School			
School			
Other			

REFERENCES: Please list three professional references who are not related to you. If you don't have three professional references, then list personal, unrelated references.			
Name	Address/City/State	Phone	Relationship

TEACHING EXPERIENCE (list chronologically):

Start with your present or most recent employment. Use separate sheet if necessary.

Job Title #1	Start Date (mo/yr)	End Date (mo/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Grade(s)/Subject(s) Taught:		
Reason for Leaving:		

May we contact your present employer? Yes No N/A

Job Title #2	Start Date (mo/yr)	End Date (mo/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Grade(s)/Subject(s) Taught:		
Reason for Leaving:		

Job Title #3	Start Date (mo/yr)	End Date (mo/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Grade(s)/Subject(s) Taught:		
Reason for Leaving:		

Job Title #4	Start Date (mo/yr)	End Date (mo/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Grade(s)/Subject(s) Taught:		
Reason for Leaving:		

As a faculty member, how would you contribute to developing a community of faith within the school?

What does it mean to be a teacher in a Christian high school?

Personal and Certification Information:

EMPLOYEE LIFESTYLE STATEMENT

Unity Christian High School is a religious, non-profit Christian school organization representing Jesus Christ throughout the Christian community. Unity Christian requires its employees to be born-again Christians, living their lives as Christian role models (Rom. 10:9-10; I Tim. 4:12; Luke 6:40). An employee's lifestyle should reflect the biblical perspective of integrity and appropriate personal and family relationships, business conduct and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or administration.

Unity Christian High School expects its employees to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualification for employees to be Christian role models, includes, but is not limited to, promiscuity, non-heterosexual behavior – or any violation of the unique roles of male and female. (Rom. 1:21-27; I Cor. 6:9-20). This includes the promotion or celebration of non-heterosexual lifestyles. Unity Christian believes that biblical marriage is limited to a covenant relationship between a man and a woman.

Unity Christian High School employees will maintain a lifestyle based on biblical standards of conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment. It is the goal of UCHS that each employee will have a lifestyle where "... He [Christ] might have the supremacy." Col. 1:18

I hereby declare that the information contained in this application is true and to the best of my knowledge complete. I understand that a false statement may disqualify me from employment or result in my immediate dismissal for cause.

I authorize Unity Christian High School to make any investigation of my personal, education, and employment history. I understand that Unity Christian High School is drug free/smoke free/tobacco free and that any offer of employment is conditional based upon a completed criminal background check. I have read and agree to the above Employee Lifestyle Statement.

Applicant Signature

Date

Unity Christian High School is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, sex, national origin, veteran or disability status.